

Civil Service Commission Minutes

On February 22, 2017, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 509 Se 7th, Amarillo, TX, 79101, in the City Council Chambers for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Lawrence Walker	Yes	28	28
David Hurt, Chairman	No	36	34
Sally Jennings, Vice- Chairman	Yes	6	6

Also in attendance were the following:

Viola Frausto, Recruitment Coordinator, City of Amarillo

Earnie Baten, HR Manager, City of Amarillo

ITEM 1: Call to order. Lawrence Walker established a quorum and called the regularly scheduled meeting of the Civil Service commission to order at 8:35 am.

ITEM 2: Approval of minutes from the Regular Meeting held on December 7, 2016. Motion was made by David Hurt, Chairman. Motion was made to approve minutes.

ITEM 3: Review and consider the approval the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments and disciplinary actions. No action is required. Approval was made.

ITEM 3: Approve the eligibility registers for the position of Police Corporal given on January 24, 2017 and Police Captain given on January 24, 2017. Motions were made by Sally Jennings to approve and seconded by Lawrence Walker. Motions passed to approve.

ITEM 4: Consider appeal filed by Corporal Jeffrey Roden on Questions 3 & 34.

Corporal Roden was called to the stand by Lawrence Walker. Cpl Roden asked to pass out packet handouts to the board. Corporal Roden then introduced himself, gave his employment history as a Police officer including previous work history with Potter County.

He stated that dual credit be allowed due to contradictory answers on Questions 3 & 34. Wanted board to evaluate his justifications for his appeal

Asked board to refer to his packet regarding questions #3. He stated 5 reasons why question is contradictory:

1. question is subjective
2. wording contradicts itself and the source
3. source in book does not state the least important factor to consider
4. source indicates only one factor above all others is the most important
5. source suggest a physical setting is the most important above all others

Corporal Roden asked board to refer to packet regarding question #34. He stated that there was more than one correct answer. Stated that the question paraphrases the source and uses words not used by the author. The wording and use of the work "potential" suggest the course contains more than one correct answer. Also stated that the source mentions ambiguous policies more than once.

Corporal Roden concluded with saying that he didn't protest to be above others on the list in order to promote. Everyone sacrifices their time and family in order to study and prepare for these tests. All deserve to promote. He thanked everyone for their time.

Lawrence Walker asked if there were any comments or questions.
The meeting was recessed at 8:52am for deliberation. The meeting was called back to order at 9:20am.

Sally Jennings moved to have Question #3 stricken from the test. Second was made to approve.
Motion was approved.

Sally Jennings moved to have Question #34 stricken from the test. Second was made to approve.
Motion was approved.

The meeting was recessed at 9:23 am to rescore and create eligibility for the rank of Sergeant.
Meeting was called call back to order at 9:38 am and the Sergeant eligibility register was approved.

ITEM 5: Lawrence Walker motioned for the election of officers for 2017. Sally Jennings moved that David Hurt be Chairman. Motion passed to approve.


Lawrence Walker nominated Sally Jennings as Vice-Chair. Motion passed to approve.

There, being no further business, Lawrence Walker moved to adjourn the meeting. The motion was seconded by Sally Jennings and the meeting adjourned at 9:42 am. This meeting was recorded and all comments are on file with the City Human Resources Department.

Attest:



Earnie Baten, Interim Civil Service Director



David Hurt, Chairman