



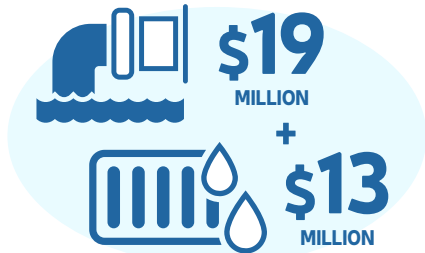
Enhanced Public Safety

We are adding a **Fire Battalion Chief, three Firefighters, and an Intelligence Liaison** to our team. Both **Police and Fire departments will receive historic raises** to enhance support for public safety. These changes prioritize community safety and first responders' well-being, and aim to improve response times.



Supporting Our Retirees

A **50% cost-of-living adjustment (COLA)** for retirees through the Texas Municipal Retirement System (TMRS) has been secured. This initiative ensures that those who have served the city are financially supported and continue to benefit from the city's commitment to its retirees.



Investing in Water, Sewer, and Drainage

We've allocated **\$19 million for water and sewer upgrades, \$13 million for drainage projects**, and introduced a new commercial water use tier for over 10,000 gallons, without changes to base rates. These investments ensure reliable infrastructure and flood prevention for a growing city.



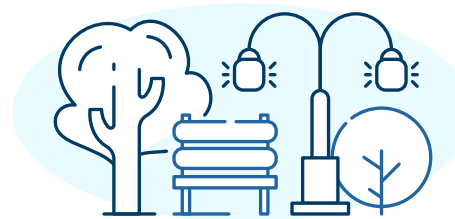
New Women's Health Clinic

A **\$1 million investment** will go towards establishing a **Women's Clinic at the Public Health Department**. This clinic will provide increased healthcare access, improving the quality of public health services available to our community.



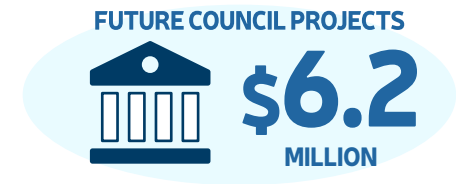
Safer Roads Ahead

We are committing **over \$22 million to street repairs and improvements**, focusing on smoother, safer roads. These projects aim to reduce wear on vehicles and enhance traffic flow, directly improving daily commutes and the overall transportation system.



Thriving Public Spaces

We are **increasing funding for parks capital projects**, a move aimed at maintaining and enhancing public spaces for recreational activities. These improvements will support the well-being of our residents and promote a healthier, more engaged community.



Flexible Budget for Future Needs

A working budget of **\$6.2 million** has been set aside to address future priorities determined by the council. This proactive approach provides flexibility, allowing the city to adapt to unforeseen needs or capitalize on emerging opportunities during the fiscal year.



Efficient Waste Collection

We're launching a **Bulk Waste Alley Cleanup Program** and transitioning to automated poly cart collection. This change comes with a **\$1.28/month residential increase** and a **16.7% commercial hike**, improving waste management for cleaner streets and better city services.