MINUTES

AMARILLO METROPOLITAN PLANNING ORGANIZATION POLICY COMMITTEE MEETING

The Policy Committee for the Amarillo Metropolitan Planning Organization met at 10:00 a.m., February 17, 2022, in Room 105 of the City Hall, Amarillo, Texas.

Voting members present were: Jared Miller, Ginger Nelson, Blair Johnson, Kit Black, Kyle Ingham, HR Kelly, Christie Dyer, Mark Benton, Nancy Tanner, Joe Price, Frieda Powell.

<u>Item 1. Public address (For items on the agenda for Amarillo Metropolitan Planning Organization Policy Committee condideration.</u>

There were no comments.

Item 2. Discuss and Consider Approval of minutes from January Meeting.

Mayor Ginger Nelson opened the floor to discussion on the minutes from the January meeting. Christie Dyer moved to approved, Mark Benton Seconded. Motion passed 11-0

<u>Item 3. Discuss and Consider MPO Job Descriptions and Reclassifications</u>

Mayor Nelson said that there was obviously discussion on this item last meeting, and this was why this moved over to a new meeting. Travis stated that there was additional information requested from the board last meeting, and the MPO made all of these things for the board to view. Travis asked if there was any further questions, or if they needed any more information. The Mayor left the floor open for questions.

Christie Dyer asked about the job descriptions, and the comparison with other MPO's. Travis explained that many MPO's around the state are looking for employees as well, and Judge Dyer wanted everyone to know how competitive the jobs were.

Kyle stated that most of the requests from the previous meeting were for the board to know how to oversee those employees, and this information really answered a lot of the questions they had.

Judge Dyer asked about the large gap between salaries, and how that will work with the budget. Travis explained that with the upcoming changes for TMA, the planning funds will go up as well.

Kyle asked about the carryover, if there was a deadline to utilize it. Travis explained in the past, there has not been a time limit.

Mayor Nelson asked how long Travis had been in the MPO and as the MPO Director. Travis stated he had been the Director for four years, and in the MPO itself since 2007.

Joe price asked about certification payments. Travis explained that currently the MPO funds are not allowed to be used for Dues for certification after that.

It was unanimous to move into executive Session.

<u>Item 4. Executive Session – </u>

The takeaway from the discussion is they would like to put the director position, in a salary from 85-130, and they would like to see them be rounded up to 51k-90k. They would like an agenda item on the agenda to vote on it next meeting. They would also like to make a subcommittee to

talk about this sort of thing. Circulated around having a 5 person committee, person from both cities, both counties, and TxDOT, to evaluate the Director. They would also like Travis to work more with Bill on the evaluation process, as well as metrics.

Kyle Ingham stated that an entity coming from underneath the fiscal agent, it's strange working for a board, and the discussion in executive session was mostly about putting down guard rails in order to stay on target and make that change as easy as possible. Given the discussions had today, they would like those to be on the March Workshop.

Item 5. Adjournment.

The meeting was adjourned with no further business to discuss.

Ginger Nelson, Chairman

Amarillo MPO