Civil Service Commission Minutes

On October 12, 2022, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 601 S Buchanan, Amarillo, TX, 79101, in the City Council Chambers for a Regular Meeting.

	Present	No. Meetings Held Since Appointment	No. of Meetings Attended
Lawrence Walker, Chairman	Yes	60	59
Lilia Escajeda	Yes	2	2
Bill Harris	Yes	1	1

Also, in attendance were the following:
Mitchell Normand, HR Director
Erin Palacio, HR Manager
Bryan McWilliams, City Attorney
Viola Frausto, Sr HR Generalist
Brandon Ester, HR Generalist

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Call to order. Lawrence Walker established a quorum and called the regularly scheduled meeting of the Civil Service commission to order at 8:30am.

<u>ITEM 1</u>: Lawrence Walker opened with the public address- no comments from the public on agenda items.

<u>ITEM 2</u>: Consider appointment of new member to the commission. Mitchell Normand addressed the commission in welcoming Bill Harris. No vote was needed for this appointment.

<u>ITEM 3</u>: Lawrence Walker considered approval of the Minutes for the meeting held on August 24, 2022. Motion made by Lilia Escajeda to approve. Seconded by Bill Harris. Motion passed.

ITEM 4: Lawrence Walker presented the approval of the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments, and disciplinary actions. Mrs. Escajeda asked a question on the City's high turnover rate and its comparison to other like industries in the area. Mitchell Normand explained that yes, it is comparable. Lilia Escajeda motioned to approve. Seconded by Bill Harris. Motion passes.

<u>ITEM 5</u>: Lawrence Walker presented to approve eligibility register for the position of Police Recruit for exam given on September 10, 2022. Lilia Escajeda motioned to approve Police Recruit register. Seconded by Bill Harris. Motion passes.

ITEM 6: Lawrence Walker presented to approve eligibility register for the position of Fire Lieutenant for exam given on September 15, 2022. Bill Harris asked if there was only one slot available for this position. Mitchell Normand explained that the register is in existence for one year and availability of positions are filled by rank on the register. Bill Harris motioned to approve Fire Lieutenant register. Seconded by Lilia Escajeda. Motion passes.

ITEM 7: Lawrence Walker presented to approve eligibility register for the position of Fire Fighter for exam given on October 1, 2022. Bill Harris motioned to approve Fire Fighter register. Seconded by Lilia Escajeda. Motion passes.

There were no other items or discussions. Lawrence Walker moved to adjourn at 8:35am.

Mitchell Normand, Civil Service Director

Lawrence Walker, Chairman