

Civil Service Commission Minutes

On June 5, 2019, the Civil Service Commission of the City of Amarillo met at 8:30 am at City Hall, 601 S Buchanan, Amarillo, TX, 79101, in the City Council Chambers for a Regular Meeting.

| | Present | No. Meetings Held Since Appointment | No. of Meetings Attended |
|---------------------------|---------|-------------------------------------|--------------------------|
| Lawrence Walker, Chairman | Yes | 38 | 38 |
| David Hurt, Vice Chairman | Yes | 44 | 42 |
| Sally Jennings | Yes | 16 | 15 |

Also in attendance were the following:

Mitchell Normand, Dir of Human Resources
 Viola Frausto, SR HR Generalist
 Marcus Norris, Deputy City Attorney
 Courtney White, Attorney 1
 Bryan McWilliams, City Attorney

John Chapman, Police Dept
 Candi Dickey, Police Dept.
 David Martin, Water Distribution
 Bruce Walterscheid, Water Distribution

Call to order. Lawrence Walker established a quorum and called the regularly scheduled meeting of the Civil Service commission to order at 8:31am.

ITEM 1: Motion made to approve the minutes from January 30, 2019. Motion was made to accept the minutes by Sally Jennings, seconded by Lawrence Walker.

ITEM 2: Review and consider the approval the list of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments and disciplinary actions. Item 2 was questioned by Marcus Norris that a motion to approve needed to be make on Item 2. Motion was made by Lawrence Walker to approve the lists and it was seconded by Sally Jennings.

ITEM 3: Motion was made to approve the Fire Driver and Captain eligibility registers. Motion made by Lawrence Walker to approve, Sally Jennings seconded the motion to approve.

ITEM 4: Lawrence Walker called Officer John Chapman and Officer Candi Dickey to the podium to state their cases regarding their appeals on the Police Corporals exam.

Candi Dickey presented her case first and stated why she felt question 54 was a bad question. She stated that the question was worded badly and it was a bad question. She requested that credit for 2 answers be given. She did not want the protest to hurt any other candidate and asked that the question not be thrown out.

John Chapman then stated his case regarding the questions he protested, questions 54, 55 and 96. He stated that question 54 had 2 correct answers and wants credit given for both. He stated that question #55 was a trick question. He said that the City of Amarillo curfew hours are different from what the book stated, and they go by what they are taught and what applies to Amarillo. The question should have fallen in line with Amarillo rules and policies. He stated regarding question 96 that it has 2 correct answers and wants credit given for both.

There were no further questions and the meeting was called into executive session at 8:48 am by Bryan McWilliams, City Attorney. Filed as presented, Section 551.071 and 551.074.

Meeting was back in session at 9:21am. Motion was made by Lawrence Walker that question 54 be eliminated, question 55 be credited with 2 correct answers with C&D being accepted as correct answers, and question 96, answer stand as corrected as answer D. Motions made to approve by Lawrence Walker and Sally Jennings.

ITEM 5: Lawrence Walker considered appeal filed by Shavious Kelley regarding his appeal of termination. Shavious Kelley failed to appear. Marcus Norris confirmed this by checking the hallway and calling his name. Courtney White went to podium, stated her name and title and stated that his termination be confirmed.

Meeting was called into recess at 9:30 in order to rescore the Police Corporals test scores.

Meeting was called back in session at 10:20. The Police Corporal eligibility register was presented and a motion was made to approve by Lawrence Walker and seconded by Sally Jennings.

No other items on the agenda. Motion was made to adjourn at 10:25 am by Lawrence Walker.

Attest:

Mitchell Normand 06/26/19
Mitchell Normand, Civil Service Director

Lawrence Walker
Lawrence Walker, Chairman