



AMARILLO FIRE DEPARTMENT

310 South Van Buren
Amarillo, Texas 79101
Phone (806) 378-4238
Fax (806) 378-9308
TDD (806) 378-4229

Applicant Disqualifiers

Applicants will be asked a series of questions on the City of Amarillo application regarding their qualifications for the position of Fire Fighter. These questions are designed to determine if an applicant meets the minimum qualifications for the position.

If you have questions about your criminal/conviction history and how it may affect you in the hiring process, you should contact your attorney or seek legal advice from a qualified professional. The Amarillo Fire Department cannot provide legal advice to applicants or answer questions of this nature.

Possible Applicant Disqualifiers

The following events may disqualify an applicant from further processing during any stage of the hiring process. Applicants who answer yes to one or more of the following will be required to provide an explanation during the application process:

- Having been terminated from a fire department for disciplinary reasons or having resigned from the Amarillo Fire Department for disciplinary reasons and declared ineligible for rehire.
- Having served community supervision or probation for any misdemeanor within the last two years.
- Having received a General Discharge, Other than Honorable Discharge, or Article 15 administrative punishment from any branch of the U.S. Armed Forces.
- Having been convicted of a misdemeanor offense other than a minor traffic offense within the last two years. (DWI/DUI is not considered a minor offense).
- Having a conviction for any Class A or Class B misdemeanor.
- Illegal use of any controlled substance or use of any illegal drug.

Automatic Applicant Disqualifiers

Any of the following events will automatically disqualify an applicant from further consideration during any stage of the hiring process:

- Having a conviction or deferred adjudication for, or currently being under indictment for, or currently charged with any felony offense. This includes juvenile felony adjudication other than those exempted under Texas Family Code, Chapter 58.
- Currently serving or having served probation or community supervision for any felony offense.
- Having a conviction for any Class A or Class B misdemeanor offense within the last two years, or currently being under indictment for, or currently charged with any Class A or B misdemeanor offense.
- Being under indictment for, or charged with any Class A or Class B misdemeanor offense that is still pending.
- Having a conviction for driving under the influence (DWI/DUI) within the last two years or a case that is still pending.
- Having received a Dishonorable Discharge or a conviction by a military court martial from any branch of the U.S. Armed Forces.
- Being a member of or having been a member of any organization that advocates the overthrow of a U.S. governmental agency by force of violence.



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For the purposes of the above disqualifiers, a person is considered to be convicted of an offense when a judgment of conviction is entered against said person by a court of competent jurisdiction, or a **PLEA OF NOT GUILTY or NO CONTEST** is entered, including situations where:

- The sentence is subsequently probated and the person is discharged from probation;
- Deferred adjudication is granted; and/or
- The accusation, complaint, information, or indictment against the person is dismissed and the person is released from all penalties and disabilities resulting from the offense, and the person is pardoned of the offense, unless the pardon is expressly granted for subsequent proof of innocence.