

# Schedule of Benefits

Employer: City of Amarillo  
 MSA: 737475  
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 Schedule: 2A  
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For: Open Access Aetna Select – Retirees without Medicare

## Aetna Select Medical Plan

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Calendar Year Deductible*		
Individual Deductible*	\$1,000	Not applicable
Family Deductible*	\$2,000	Not applicable

\*Unless otherwise indicated, any applicable **deductible** must be met before benefits are paid.

**Plan Maximum Out of Pocket Limit** includes plan **deductibles**.

Plan Maximum Out of Pocket Limit excludes precertification penalties.

**Individual Maximum Out of Pocket Limit:**

- For **network** expenses: \$4,500

**Family Maximum Out of Pocket Limit:**

- For **network** expenses: \$9,000

<i>Lifetime Maximum Benefit per person</i>	Unlimited	Not applicable
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*Payment Percentage listed in the Schedule below reflects the Plan Payment Percentage. This is the amount the Plan pays. You are responsible to pay any deductibles and the remaining payment percentage. You are responsible for full payment of any non-covered expenses you incur.*

*All Covered Expenses Are Subject To The Calendar Year Deductible Unless Otherwise Noted In The Schedule Below.*

*Maximums for specific covered expenses, including visit, day and dollar maximums are combined maximums between network and out-of-network, unless specifically stated otherwise.*

PLAN FEATURES	NETWORK	OUT OF NETWORK
<b>Preventive Care Benefits</b>		
<b>Routine Physical Exams</b>		
<i>Office Visits -</i>	100% per visit.  No copay or deductible applies.	Not Covered
<b>Preventive Care Immunizations</b>		
<i>Performed in a facility or physician's office</i>	100% per visit.  No copay or deductible applies.  <i>For details, contact your <b>physician</b> or Member Services by logging onto the Aetna website <a href="http://www.aetna.com">www.aetna.com</a>, or calling the number on the back of your ID card.</i>	Not Covered
<b>Screening &amp; Counseling Services</b>		
<i>Office Visits</i> <i>Obesity and/or Healthy Diet</i>  <i>Misuse of Alcohol and/or Drugs &amp; Use of Tobacco Products</i>  <i>Sexually Transmitted Infections</i>  <i>Genetic Risk for Breast and Ovarian Cancer</i>	100% per visit.  No copay or deductible applies.	Not Covered
<i>Obesity and/or Healthy Diet</i> Maximum Visits per 12 consecutive month period <i>(This maximum applies only to Covered Persons ages 22 &amp; older.)</i>	26 visits <i>(however, of these only 10 visits will be allowed under the Plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)*</i>	Not Covered.
<b>*Note: In figuring the Maximum Visits, each session of up to 60 minutes is equal to one visit.</b>		
<i>Misuse of Alcohol and/or Drugs</i> Maximum Visits per 12 consecutive month period	5 visits*	Not Covered.
<b>*Note: In figuring the Maximum Visits, each session of up to 60 minutes is equal to one visit.</b>		

<i>Use of Tobacco Products</i>		
Maximum Visits per 12 consecutive month period	8 visits*	Not Covered.
<b>*Note: In figuring the Maximum Visits, each session of up to 60 minutes is equal to one visit.</b>		
<i>Sexually Transmitted Infections Benefit Maximums</i>		
Maximum Visits per Calendar Year	2 visits*	Not Covered
<b>*Note: In figuring the Maximum Visits, each session of up to 30 minutes is equal to one visit.</b>		
<i>Well Woman Preventive Visits Office Visits</i>	100%	Not Covered
Subject to any age limits provided for in the comprehensive guidelines supported by the Health and Human Resources Administrations	No Calendar Year deductible applies	
<i>Hearing Exam</i>	100% per visit	Not Covered
	No Calendar Year deductible applies.	
<i>Routine Cancer Screening Outpatient</i>	100% per visit	Not Covered
	No Calendar Year deductible applies.	
Maximums	Subject to any age; family history and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> <li>evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and</li> <li>the comprehensive guidelines supported by the Health Resources and Services Administration.</li> </ul> <p><i>For details, contact your <b>physician</b> or Member Services by logging onto the <b>Aetna</b> website <a href="http://www.aetna.com">www.aetna.com</a>, or calling the number on the back of your ID card.</i></p>	Not Covered
<i>Lung Cancer Screening Maximum</i>	One screening every 12 months*	Not Covered
<b>*Important Note: Lung cancer screenings in excess of the maximum as shown above are covered under the Outpatient Diagnostic and Preoperative Testing section of your Schedule of Benefits.</b>		

<b><i>Prenatal Care</i></b>		
<b><i>Office Visits</i></b>	100% per visit	Not Covered
No <b>copay</b> or <b>deductible</b> applies.		
<b>Important Note:</b> Refer to the Physician Services and Pregnancy Expenses sections of the Schedule of Benefits for more information on coverage levels for pregnancy expenses under this Plan, including other prenatal care, delivery and postnatal care office visits.		
<b><i>Comprehensive Lactation Support and Counseling Services</i></b>		
<b>Lactation Counseling Services</b> <i>Facility or Office Visits</i>	100% per visit	Not Covered.
No <b>copay</b> or <b>deductible</b> applies.		
Lactation Counseling Services Maximum Visits either in a group or individual setting	6* visits per <b>12 months</b>	Not Covered
<b>*Important Note:</b> Visits in excess of the Lactation Counseling Services Maximum as shown above, are covered under the <i>Physician Services</i> office visit section of the <i>Schedule of Benefits</i> .		
<b>Breast Pumps &amp; Supplies</b>		
	100% per item.	Not Covered
No <b>copay</b> or <b>deductible</b> applies.		
Family Planning - Other Voluntary Sterilization for Males		
Outpatient	80% per visit after Calendar Year <b>deductible</b>	Not Covered.
<b><i>Family Planning Services</i></b>		
Female Contraceptive Counseling Services -Office Visits.	100% per visit	Not Covered.
No Calendar Year <b>deductible</b> applies.		
Contraceptive Counseling Services - Maximum Visits either in a group or individual setting	2* visits per 12 months	Not Covered.
<b>*Important Note:</b> Visits in excess of the Contraceptive Counseling Services Maximum as shown above, are covered under the <i>Physician Services</i> office visit section of the <i>Schedule of Benefits</i> .		
<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
Female Contraceptive Devices provided, administered, or removed, by a <b>Physician</b> during an Office Visits.	100% per item  No <b>copay</b> or <b>deductible</b> applies.	Not Covered.
<b><i>Family Planning - Female Voluntary Sterilization</i></b>		
<b><i>Inpatient</i></b>	100% per visit	Not Covered
No <b>copay</b> or <b>deductible</b> applies.		
<b><i>Outpatient</i></b>	100% per visit	Not Covered
No <b>copay</b> or <b>deductible</b> applies.		

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b>Physician Services</b>		
<b>Office Visits to Primary Care Physician</b> Office visits (non-surgical) to non-specialist	80% per visit after Calendar Year deductible	Not Covered
<b>Specialist Office Visits</b>	80% per visit after Calendar Year deductible	Not Covered
<b>Walk-In Clinic Visit (Non-Emergency)</b>		
<b>Preventive Care Services*</b>		
Immunizations	100% per visit  No <b>copay</b> or <b>deductible</b> applies.  For details, contact your <b>physician</b> , log onto the <b>Aetna</b> website <a href="http://www.aetna.com">www.aetna.com</a> , or call the number on the back of your ID card.	Not Covered
Individual Screening and Counseling Services for Tobacco Use	100% per visit  No <b>copay</b> or <b>deductible</b> applies.	Not Covered
Maximum Benefit per visit - Individual Screening and Counseling Services for Tobacco Use	Refer to the <i>Preventive Care Benefit</i> section earlier in this Schedule of Benefits for maximums that may apply to these types of services	Not Applicable
Individual Screening and Counseling Services for Obesity	100% per visit  No <b>copay</b> or <b>deductible</b> applies.	Not Covered
Maximum Benefit per visit - Individual Screening and Counseling Services for Obesity	Refer to the <i>Preventive Care Benefit</i> section earlier in this Schedule of Benefits for maximums that may apply to these types of services	Not Applicable
<b>*Important Note:</b> Not all preventive care services are available at all <b>Walk-In Clinics</b> . The types of services offered will vary by the provider and location of the clinic. These services may also be obtained from your <b>physician</b> .		
<b>All Other Services</b>	80% per visit after Calendar Year deductible	Not Covered
<b>Physician Office Visits-Surgery</b>	80% per visit after Calendar Year deductible	Not Covered

<i>Physician Services for Inpatient Facility and Hospital Visits</i>	80% per visit after Calendar Year deductible	Not Covered
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<i>Administration of Anesthesia</i>	80% after Calendar Year deductible	Not Covered
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PLAN FEATURES	NETWORK	OUT-OF-NETWORK
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<i>Emergency Medical Services</i>		
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<i>Hospital Emergency Facility and Physician</i>	80% per visit after Calendar Year deductible	Paid the same as the Network level of benefits.
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*\*See Important note below*

**\*Important Note:** Please note that as these providers are not Network Providers and do not have a contract with **Aetna**, the provider may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by this Plan. If the Emergency Room Facility or **physician** bills you for an amount above your cost share, you are not responsible for paying that amount. Please send **Aetna** the bill at the address listed on the back of your member ID card and **Aetna** will resolve any payment dispute with the provider over that amount. Make sure your member ID number is on the bill.

<i>Non-Emergency Care in a Hospital Emergency Room</i>	80% after Calendar Year deductible	Not Covered
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<i>Urgent Care Services</i>		
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<i>Urgent Medical Care (at a non-hospital free standing facility)</i>	80% per visit after Calendar Year deductible	Not Applicable
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<i>Urgent Medical Care (from other than a non-hospital free standing facility)</i>	Refer to <i>Emergency Medical Services</i> and <i>Physician Services</i> above.	Refer to <i>Emergency Medical Services</i> and <i>Physician Services</i> above.
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<i>Non-Urgent Use of Urgent Care Provider (at an Emergency Room or a non-hospital free standing facility)</i>	Not Covered	Not Covered
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PLAN FEATURES	NETWORK	OUT-OF-NETWORK
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<i>Outpatient Diagnostic and Preoperative Testing</i>		
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<i>Complex Imaging Services</i>		
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<i>Complex Imaging</i>	80% per test after Calendar Year deductible	Not Covered
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<i>Diagnostic Laboratory Testing</i>		
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	80% per procedure after Calendar Year deductible	Not Covered
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<b>Diagnostic X-Rays</b>		
<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
Diagnostic X-Rays (except Complex Imaging Services)	80% per procedure after Calendar Year <b>deductible</b>	Not Covered
<b>Outpatient Surgery</b>		
<i>Outpatient Surgery</i>	80% per visit/surgical procedure after Calendar Year <b>deductible</b>	Not Covered
<b>Inpatient Facility Expenses</b>		
<i>Birthing Center</i>	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
<i>Hospital Facility Expenses</i>	80% per admission after Calendar Year <b>deductible</b>	Not Covered
Room and Board (including maternity)		
Other than Room and Board	80% per admission after Calendar Year <b>deductible</b>	Not Covered
<i>Skilled Nursing Inpatient Facility</i>	80% per admission after Calendar Year <b>deductible</b>	Not Covered
Maximum Days per Calendar Year	60 days	Not Covered
<b>Specialty Benefits</b>		
<i>Home Health Care(Outpatient)</i>	80% per visit after the Calendar Year <b>deductible</b>	Not Covered
Maximum Visits per Calendar Year	40 visits	Not Covered
<i>Skilled Nursing Care (Outpatient)</i>	80% per visit after the Calendar Year <b>deductible</b>	Not Covered

<b><i>Private Duty Nursing (Outpatient)</i></b>	80% per visit after the Calendar Year <b>deductible</b>	Not Covered
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Maximum Visit Limit per Calendar Year	60 Private Duty Nursing Shifts. Up to 8 hours will be deemed to be one private duty nursing shift.	Not Covered
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***Hospice Benefits***

<b><i>Hospice Care –Facility Expenses</i></b> (Room & Board)	80% per admission after Calendar Year <b>deductible</b>	Not Covered
<b><i>Hospice Care – Other Expenses during a stay</i></b>	80% per admission after Calendar Year <b>deductible</b>	Not Covered

Maximum Benefit per lifetime	Unlimited days	Not Covered
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<b><i>Hospice Outpatient Visits</i></b>	80% per visit after Calendar Year <b>deductible</b>	Not Covered
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**PLAN FEATURES NETWORK OUT-OF-NETWORK**

***Infertility Treatment***

<b><i>Basic Infertility Expenses</i></b> Coverage is for the diagnosis and treatment of the underlying medical condition causing the infertility only.	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
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**PLAN FEATURES NETWORK OUT-OF-NETWORK**

***Inpatient Treatment of Mental Disorders***

<b><i>MENTAL DISORDERS</i></b>		
<b><i>Hospital Facility Expenses</i></b> Room and Board	80% per admission after Calendar Year <b>deductible</b>	Not Covered
Other than Room and Board	80% per admission after Calendar Year <b>deductible</b>	Not Covered
Physician Services	80% per admission after Calendar Year <b>deductible</b>	Not Covered

<i>Inpatient Residential Treatment Facility Expenses</i>	80% per admission after Calendar Year <b>deductible</b>	Not Covered
<i>Inpatient Residential Treatment Facility Expenses Physician Services</i>	80% after Calendar Year <b>deductible</b>	Not Covered

***Outpatient Treatment Of Mental Disorders***

<i>Outpatient Services</i>	80% per visit after the Calendar Year <b>deductible</b>	Not Covered
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**PLAN FEATURES                      NETWORK                      OUT-OF-NETWORK**

***Inpatient Treatment of Substance Abuse***

<i>Hospital Facility Expenses</i>		
Room and Board	80% per admission after Calendar Year <b>deductible</b>	Not Covered
Other than Room and Board	80% per admission after Calendar Year <b>deductible</b>	Not Covered
Physician Services	80% per admission after Calendar Year <b>deductible</b>	Not Covered

<i>Inpatient Residential Treatment Facility Expenses</i>	80% per admission after Calendar Year <b>deductible</b>	Not Covered
<i>Inpatient Residential Treatment Facility Expenses Physician Services</i>	80% after Calendar Year <b>deductible</b>	Not Covered

***Outpatient Treatment of Substance Abuse***

<i>Outpatient Services</i>	80% per visit after the Calendar Year <b>deductible</b>	Not Covered
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**PLAN FEATURES                      NETWORK                      OUT-OF-NETWORK**

***Obesity Treatment Non Surgical***

<i>Outpatient Obesity Treatment (non surgical)</i>	50% per visit after the Calendar Year <b>deductible</b>	Not Covered
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PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b><i>Obesity Treatment Surgical</i></b>		
<b><i>Inpatient Morbid Obesity Surgery (includes Surgical procedure and Acute Hospital Services)</i></b>	50% per admission after the Calendar Year <b>deductible</b>	Not Covered
<b><i>Outpatient Morbid Obesity Surgery</i></b>	50% per service after Calendar Year <b>deductible</b>	Not Covered
Maximum Benefit Morbid Obesity Surgery (Inpatient and Outpatient)	\$20,000 per lifetime	Not Covered
This maximum includes benefits provided or administered by Aetna or any affiliated company of Aetna		

PLAN FEATURES	NETWORK (IOE Facility)	NETWORK (Non-IOE Facility)	OUT-OF-NETWORK
<b><i>Transplant Services Facility and Non-Facility Expenses</i></b>			
<b><i>Transplant Facility Expenses</i></b>	80% per admission after Calendar Year <b>deductible</b>	Not Covered	Not Covered
<b><i>Transplant Physician Services</i></b> (including office visits)	Payable in accordance with the type of expense incurred and the place where service is provided	Not Covered	Not Covered

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<b><i>Other Covered Health Expenses</i></b>		
<b><i>Acupuncture in lieu of anesthesia</i></b>	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
<b><i>Ground, Air or Water Ambulance</i></b>	80% after Calendar Year <b>deductible</b>	Not Covered
<b><i>Durable Medical and Surgical Equipment</i></b>	80% per item after the Calendar Year <b>deductible</b>	Not Covered
<b><i>Clinical Trial Therapies</i></b> (Experimental or Investigational Treatment)	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered.

<i>Routine Patient Costs</i>	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered.
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<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
<i>Oral and Maxillofacial Treatment (Mouth, Jaws and Teeth)</i>	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered

<i>Prosthetic Devices</i>	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
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<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
<i>Outpatient Therapies</i>		

<i>Chemotherapy</i>	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
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<i>Infusion Therapy</i>	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
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<i>Radiation Therapy</i>	Payable in accordance with the type of expense incurred and the place where service is provided.	Not Covered
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<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
<i>Short Term Outpatient Rehabilitation Therapies</i>		
<i>Outpatient Physical and Occupational Therapy only</i>	Calendar Year <b>deductible</b> then the plan pays 80%	Not Covered

<b>PLAN FEATURES</b>	<b>NETWORK</b>	<b>OUT-OF-NETWORK</b>
<i>Spinal Manipulation</i>		
	Calendar Year <b>deductible</b> then the plan pays 80%	Not Covered

Spinal Manipulation Maximum visits per Calendar Year	20 visits	Not Covered
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PLAN FEATURES	NETWORK	OUT-OF-NETWORK
<i>Quest Labs</i>	100% per visit	Not Covered
	No copay or deductible applies.	

## Expense Provisions

### The following provisions apply to your health expense plan.

This section describes cost sharing features, benefit maximums and other important provisions that apply to your Plan. The specific cost sharing features and the applicable dollar amounts or benefit percentages are contained in the attached health expense sections of this *Schedule of Benefits*.

This *Schedule of Benefits* replaces any *Schedule of Benefits* previously in effect under your plan of health benefits.

### KEEP THIS SCHEDULE OF BENEFITS WITH YOUR BOOKLET.

## Deductible Provisions

All **covered expenses** accumulate toward the **network provider deductible** except for those **covered expenses** identified later in this *Schedule of Benefits*.

You and each of your covered dependents have separate Calendar Year **deductibles**. Each of you must meet your **deductible** separately and they cannot be combined. This Plan has individual and family Calendar Year **deductibles**.

### Network Provider Calendar Year Deductible

#### Individual

This is the amount of **covered expenses** that you and each of your covered dependents incur each Calendar Year from a **network provider** for which no benefits will be paid. This individual Calendar Year **deductible** applies separately to you and each of your covered dependents. After **covered expenses** reach this individual Calendar Year **deductible**; this Plan will begin to pay benefits for **covered expenses** that you incur from a **network provider** for the rest of the Calendar Year.

#### Family Deductible Limit

When you and each of your covered dependents incur **covered expenses** that apply towards the individual Calendar Year **deductibles**, these expenses will also count toward a family **deductible** limit.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

The combined **covered expenses** that you and each of your covered dependents incur towards the individual Calendar Year **deductibles** must reach this family **deductible** limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

## Payment Provisions

### Payment Percentage

This is the percentage of your **covered expenses** that the plan pays and the percentage of **covered expenses** that you pay. The percentage that the plan pays is referred to as the “Plan Payment Percentage”. Once applicable **deductibles** have been met, your plan will pay a percentage of the **covered expenses**, and you will be responsible for the rest of the costs. The payment percentage may vary by the type of expense. Refer to your *Schedule of Benefits* for payment percentage amounts for each covered benefit.

### Maximum Out-of-Pocket Limit

The **Maximum Out-of-Pocket Limit** is the maximum amount you are responsible to pay for **covered expenses** during the Calendar Year. This Plan has an individual **Maximum Out-of-Pocket Limit**. As to the individual **Maximum Out-of-Pocket Limit**, each of you must meet your **Maximum Out-of-Pocket Limit** separately and they cannot be combined and applied towards one limit.

Certain **covered expenses** do not apply toward the **Maximum Out-of-Pocket Limit**. See list below.

### Network Provider Maximum Out-of-Pocket Limit

#### Individual

Once the amount of eligible **network provider** expenses you or your covered dependents have paid during the Calendar Year meets the individual **Maximum Out-of-Pocket Limit**, this Plan will pay 100% of such **covered expenses** that apply toward the limit for the remainder of the Calendar Year for that person.

#### Family Maximum Out-of-Pocket Limit

When you and each of your covered dependents incur **covered expenses** that apply towards the individual Calendar Year **network provider Maximum Out-of-Pocket Limit**, these expenses will also count toward a family **network provider Maximum Out-of-Pocket Limit**.

To satisfy this family **network provider Maximum Out-of-Pocket Limit** for the rest of the Calendar Year, the following must happen:

The family **Maximum Out-of-Pocket Limit** is a cumulative **Maximum Out-of-Pocket Limit** for all family members. The family **network provider Maximum Out-of-Pocket Limit** can be met by a combination of family members with no single individual within the family contributing more than the individual **network provider Maximum Out-of-Pocket Limit** amount in a Calendar Year.

### Expenses That Do Not Apply to Your Out-of-Pocket Limit

Certain covered expenses do not apply toward your plan **out-of-pocket** limit. These include:

- Charges over the **recognized charge**; and
- Non-covered expenses.

## General

This Schedule of Benefits replaces any similar Schedule of Benefits previously in effect under your plan of benefits. Requests for coverage other than that to which you are entitled in accordance with this Schedule of Benefits cannot be accepted. This Schedule is part of your Booklet and should be kept with your Booklet.