

CITY OF AMARILLO

On this, the 23rd day of February, 2011, the Civil Service Commission of the City of Amarillo convened in a regular session at 8:46 a.m. in Commission Chambers of City Hall, 509 East Seventh Street, Amarillo, Texas, with the following present:

	Present Today	Number of Meetings Held Since Appointment	Number of Meetings Attended Since Appointment
Allen Roberts, Commissioner	No	90	85
DeDe Reynolds, Chairman	Yes	97	90
David Hurt, Vice - Chairman	Yes	7	6

Also in attendance were the following:

Lori James, Civil Service Director

Alesia Grist, Recording Secretary, Civil Service

Viola Frausto, Recruitment Coordinator, City of Amarillo

DeDe Reynolds, Chairman, called the meeting to order at 8:46 a.m. and a quorum was established.

ITEM I: First on the agenda was review of the previous meeting minutes. Motion was made by David Hurt, Vice-Chairman, to accept the minutes of the Civil Service Commission meeting held December 22, 2010. Motion seconded by DeDe Reynolds, Chairman. The minutes were approved as distributed.

ITEM II: The lists of new employees, step increases, transfers, promotions, demotions, bypasses, temporary assignments and disciplinary were reviewed. Motion to accept the lists as published was made by David Hurt, Vice-Chairman and seconded by DeDe Reynolds, Chairman. The lists were approved as distributed.

ITEM III: An appeal on the Fire Lieutenant Test administered on January 11, 2011 was heard.

The Fire Lieutenant Test - [Fire Test Question Appeal.pdf](#)

The Fire Lieutenant Key - [Fire Test Key for Appeal.pdf](#)

Douglas Coopriders appeal document - [fire appeal Coopriders.pdf](#)

Mr. Douglas Coopriders presented his appeal to question #45, indicating that the wording of the test was incorrect. Mikal Orr pointed out that the wording of the question on the test exactly reflected the wording in the study materials. Adam Perry stated that he agreed with Mr. Orr's statement. Further discussion was held by commissioners asking for clarification and ultimately, the commissioners voted to uphold the question as written.

Mr. Coopriders presented his appeal to question #54. Following the reasoning that all 3 of the other answers are correct, it left item C as the only logical choice. No other statements were made on this question. The commissioners voted to throw this question out of the test.

Mr. Coopriders presented his appeal to question #63. Mr. Coopriders had appealed this question because there is a typo on the Key of the exam, stating that the officer will be expected to: (b) Modify his or her actions according. The correct grammar should have been "accordingly" on the key. The test itself was correct, however, so Mr. Coopriders' appeal became moot. He did present evidence that he felt the question was still incorrect, however, the only thing that can be considered in this hearing is the original basis of the appeal. This question was upheld by the commissioners.

The appeal on #87 for Mr. Coopriders was supported by both Mr. Perry and the testmaker as both answers A and D could be considered correct. The Commissioners determined to accept both A and D as correct responses to this question.

Appealant: Douglas Coopriders – 4409 Charlene, Amarillo

Defendants: Mikal Orr – 2605 Darrell, Amarillo
Adam Perry – 3401 Paramount, Amarillo

ITEM IV: The eligibility register for the position of Firefighter was reviewed and approved. Motion made by David Hurt, Vice-Chairman, Seconded by DeDe Reynolds, Chairman.

There being no further business, David Hurt, Vice-Chairman, moved to adjourn the meeting. The motion was seconded by DeDe Reynolds, Chairman. The meeting adjourned at 9:23 a.m.



DeDe Reynolds, Chairman



Lori James, Director, Civil Service